

Join a Winning Team

Working for Roche in the UK

Roche is quite simply a great company to work for. We are a successful business that can offer exciting career opportunities in a supportive and rewarding culture.

One of the world's leading innovation-driven healthcare companies, Roche aims to make a real difference in people's lives by providing products and services for the prevention, diagnosis and treatment of disease.

Headquartered in Basel in Switzerland, Roche employs around 1,800 people in the UK in pharmaceuticals and consumer health, based at Welwyn Garden City in Hertfordshire, and diagnostics, based at Lewes in East Sussex.

As the UK's leading in-vitro diagnostics company, Roche has a dynamic UK sales and marketing team who consistently deliver growth above the market rate.

The UK plays a globally important role in our pharmaceutical division, having one of three main global sites for the development of new medicines. A team of around 600 people lead international trials, manage UK trial centres and drive regulatory submissions for new products.

Our high performing prescription pharmaceutical sales and marketing team supports the UK market with an innovative portfolio of products in areas including cancer, kidney disease, obesity, transplantation, viral diseases and the cardiovascular arena.

In the consumer health field, our sales and marketing teams work with leading brands and household names including Rennie, Sanatogen, Berocca, Redoxon and Pro Plus.

We know that our people are responsible for our success across these businesses. We value our employees and aim to create a work environment where they feel valued, respected and able to give their best.

Roche makes every effort to help individuals realise their potential, taking into account personal ambitions, achievements and talents. We invest in training and development, both personal and professional. Just one example of our commitment is our innovative in-house management development programmes for new and aspiring managers.

At Roche, we will do our best not to pigeon-hole people. We have an active policy of internal promotion and secondments to develop our people, their careers and our business. We support and organise international secondments and transfers, with around 150 people working outside the UK at any time.

Our rewards reflect the high calibre of our employees and help us to attract and retain the best people. Roche's performance culture rewards those who excel and we offer competitive, market-based salaries that are benchmarked against other top healthcare companies. Our generous benefits package includes private health cover and competitive bonus and pension schemes. Our people can share in the company's success through an employee share programme.

Harder to quantify but just as important is the sense of satisfaction that comes from working for a leading edge healthcare company that improves people's health and wellbeing.

We also take our employees' health seriously, providing an occupational health centre and access to subsidised fitness facilities in Welwyn and an on-site gym in Lewes. Health and happiness come from a good work-life balance and we encourage employees to achieve this with schemes such as flexible working and generous maternity leave.

For more information on careers and opportunities with Roche in the UK, please visit www.rocheuk.com



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